

INTERNAL COMPLAINTS COMMITTEE (ICC)

KBN COLLEGE (A), VIJAYAWADA

Date: 10.09.2021.

As per UGC Regulation 2015 (Prevention, Prohibition and Redressal of sexual harassment of women employees and students in higher educational institutions) the college constitutes Internal Complaints Committee for the Academic Year 2021-22 with the following members:

- Dr. V. Narayana Rao - Principal - Chair Person *K Rao*
- Smt. M. Lakshmi Prasanna - Head, Dept. of Mathematics & Statistics - Convenor *M Rao*
- Smt. J. Janaki - Head, Dept. of Hindi - Member *J*
- Smt. O. Sailaja - Lecturer in Chemistry - Member *O*
- Dr. M. V. Srinivasa Rao - Lecturer in Commerce - Member *M V S*
- Smt. D. Naga Lakshmi - Librarian - Member *D N*
- Smt. V. Archana - Office Assistant - Member *A*
- Smt. G. Jyotsna - General Secretary, Taruni Tarangalu - NGO *G. Jyotsna*
- Ms. Ch. Charuhasini - II M.Sc. (Org. Che) - Student Member *Ch*
- Ms. K. Lakshmi Laya - III B.Sc. (MPC) - Student Member *K. Laya*

INTERNAL COMPLAINTS COMMITTEE (ICC)

KBN COLLEGE (A), VIJAYAWADA

Date: 12.09.2021.

Minutes of the First Meeting of the Internal Complaints Committee (ICC). The Meeting was held on 12th September, 2021 at 12:30 PM in the Principal's Chamber of KBN College.

Agenda:

- To create awareness on Cyber Crimes.
- To celebrate International Day of Girl Child – 2021
- Any issues related to sexual harassment in the college

Resolutions:

- Resolved to conduct an Awareness programme on '**Cyber Crimes**' on **13th September, 2021** by inviting Ward Mahila Samraksha Karyadarshi.
- Resolved to celebrate International Day of Girl Child by conducting an Awareness Programme on '**Legal Rights of the Girl Child**' by Smt. G. Pratibha Devi, Mahila session judge, Vijayawada on **11th October, 2021**.
- It is observed that till yet no complaints received from the students.

Members present:

- | | | | |
|----------------------------|---|------------------|-------------------|
| • Dr. V. Narayana Rao | - Principal | - Chair Person | <i>Rao</i> |
| • Smt. M. Lakshmi Prasanna | - Head, Dept. of Mathematics & Statistics | - Convenor | <i>MBan</i> |
| • Smt. J. Janaki | - Head, Dept. of Hindi | - Member | <i>J</i> |
| • Smt. O. Sailaja | - Lecturer in Chemistry | - Member | <i>O</i> |
| • Dr. M. V. Srinivasa Rao | - Lecturer in Commerce | - Member | <i>M.V.R</i> |
| • Smt. D. Naga Lakshmi | - Librarian | - Member | <i>D.N.</i> |
| • Smt. V. Archana | - Office Assistant | - Member | <i>V</i> |
| • Smt. G. Jyotsna | - General Secretary, Taruni Tarangalu | - NGO | <i>G. Jyotsna</i> |
| • Ms. Ch. Charuhasini | - II M.Sc. (Org. Che) | - Student Member | <i>Ch</i> |
| • Ms. K. Lakshmi Laya | - III B.Sc. (MPC) | - Student Member | <i>K.L.</i> |

INTERNAL COMPLAINTS COMMITTEE (ICC)

KBN COLLEGE (A), VIJAYAWADA

Date: 08.10.2021.

Minutes of the Second Meeting of the Internal Complaints Committee (ICC). The Meeting was held on 8th October, 2021 at 2:30 PM in the Principal's Chamber of KBN College.

Agenda:

- To discuss the issue related to the sexual harassment complaint raised by female student.

Resolutions:

- Ms. U. Manogna, I B.Sc. (MPCS) student raised a complaint against sexual harassment on Mr. G. Siva, I B.Sc. (MPC) student. After a keen investigation of the committee members, they came to a conclusion that the accusation against Mr. G. Siva was true. It was unanimously resolved to suspend Mr. G. Siva, for a month towards his involvement in gross misbehaviour.

Members present:

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|----------------------------|---|------------------|------------------------|
| • Dr. V. Narayana Rao | - Principal | - Chair Person | <i>V. Rao</i> |
| • Smt. M. Lakshmi Prasanna | - Head, Dept. of Mathematics & Statistics | - Convenor | <i>M. Prasanna</i> |
| • Smt. J. Janaki | - Head, Dept. of Hindi | - Member | <i>J. Janaki</i> |
| • Smt. O. Sailaja | - Lecturer in Chemistry | - Member | <i>O. Sailaja</i> |
| • Dr. M. V. Srinivasa Rao | - Lecturer in Commerce | - Member | <i>M. V. Rao</i> |
| • Smt. D. Naga Lakshmi | - Librarian | - Member | <i>D. Naga Lakshmi</i> |
| • Smt. V. Archana | - Office Assistant | - Member | <i>V. Archana</i> |
| • Smt. G. Jyotsna | - General Secretary, Taruni Tarangalu | - NGO | <i>G. Jyotsna</i> |
| • Ms. Ch. Charuhasini | - II M.Sc. (Org. Che) | - Student Member | <i>Ch. Charuhasini</i> |
| • Ms. K. Lakshmi Laya | - III B.Sc. (MPC) | - Student Member | <i>K. Lakshmi Laya</i> |

INTERNAL COMPLAINTS COMMITTEE (ICC)
KBN COLLEGE (A), VIJAYAWADA

Date: 05.01.2022.

Minutes of the Third Meeting of the Internal Complaints Committee (ICC). The meeting was held on 5th January, 2022 at 3:00 P.M. in the Principal's chamber of KBN College.

Agenda:

- To discuss the issue related to the sexual harassment complaint raised by female student.

Resolutions:

- Ms. K. Jyostna, I B.Com. Computers-1, student raised a complaint against sexual harassment on Mr. Peesa Rahul, I B.Com. Computers-1, Roll No. 214232. After a keen investigation of the committee members, they came to a conclusion that the accusation against Mr. P. Rahul was true. It was unanimously resolved to suspend Mr. P. Rahul for 15 days with immediate effect his involvement in gross misbehavior.

Members Present:

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|----------------------------|---|---------------------------------------|
| • Dr. V. Narayana Rao | - Principal | - Chair Person <u>Wao</u> |
| • Smt. M. Lakshmi Prasanna | - Head, Dept. of Mathematics & Statistics | - Convenor <u>MiRa</u> |
| • Smt. J. Janaki | - Head, Dept. of Hindi | - Member <u>J</u> |
| • Smt. O. Sailaja | - Lecturer in Chemistry | - Member <u>A</u> |
| • Smt. D. Naga Lakshmi | - Librarian | - Member <u>D.nayala</u> |
| • Smt. G. Jyotsna | - General Secretary | - Taruni Tarangalu - NGO <u>G.S.K</u> |
| • Ms. Ch. Charuhasini | - II M.Sc. (Org. Che.) | - Student Member <u>hantir</u> |
| • Ms. K. Lakshmi Laya | - II B.Sc. (MPC) | - Student Member <u>KL</u> |

INTERNAL COMPLAINTS COMMITTEE (ICC) KBN COLLEGE (A), VIJAYAWADA

Date: 19.01.2022.

Minutes of the Fourth Meeting of the Internal Complaints Committee (ICC). The meeting was held on 19th January, 2022 at 4:00 P.M. in the Principal's chamber of KBN College.

Agenda:

- To create awareness on 'Rights of Women and Girl Child' to Degree students.

Resolutions:

- Resolved to conduct an Awareness Talk on 'Rights of Women and Girl Child' on 24th January, 2022 by Dr. Nita Nath, Assistant professor & Mrs. G. Vinodini Reddy, Department of Law, KL University, Guntur.

Members Present:

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|----------------------------|---|--|
| • Dr. V. Narayana Rao | - Principal | - Chair Person <u>Rao</u> |
| • Smt. M. Lakshmi Prasanna | - Head, Dept. of Mathematics & Statistics | - Convenor <u>MLP</u> |
| • Smt. J. Janaki | - Head, Dept. of Hindi | - Member <u>J</u> |
| • Smt. O. Sailaja | - Lecturer in Chemistry | - Member <u>O</u> |
| • Smt. D. Naga Lakshmi | - Librarian | - Member <u>D. Naga L</u> |
| • Smt. G. Jyotsna | - General Secretary, | - Taruni Tarangalu - NGO <u>G. Jyotsna</u> |
| • Ms. Ch. Charuhasini | - II M.Sc. (Org. Che.) | - Student Member <u>Ch</u> |
| • Ms. K. Lakshmi Laya | - II B.Sc. (MPC) | - Student Member <u>K.L</u> |

INTERNAL COMPLAINTS COMMITTEE (ICC)

KBN COLLEGE (A), VIJAYAWADA

Date: 01.02.2022.

Minutes of the Fifth Meeting of the Internal Complaints Committee (ICC). The meeting was held on 1st February, 2022 at 5:00 P.M. in the Principal's chamber of KBN College.


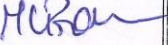



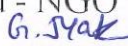


Agenda:

- To discuss the issue related to the sexual harassment complaint raised by female student.

Resolutions:

- Ms. N. Mahija, Sr. BipC, student raised a complaint against sexual harassment on Mr. Pilla Lokesh, II B.Com. T.P, Roll No. 203177. After a keen investigation of the committee members, they came to a conclusion that the accusation against Mr. P. Lokesh was true. It was unanimously resolved to suspend Mr. P. Lokesh for 15 days with immediate effect his involvement in gross misbehavior.

Members Present:

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|----------------------------|---|--------------------------|---|
| • Dr. V. Narayana Rao | - Principal | - Chair Person |  |
| • Smt. M. Lakshmi Prasanna | - Head, Dept. of Mathematics & Statistics | - Convenor |  |
| • Smt. J. Janaki | - Head, Dept. of Hindi | - Member |  |
| • Smt. O. Sailaja | - Lecturer in Chemistry | - Member |  |
| • Smt. D. Naga Lakshmi | - Librarian | - Member |  |
| • Smt. G. Jyotsna | - General Secretary | - Taruni Tarangalu - NGO |  |
| • Ms. Ch. Charuhasini | - II M.Sc. (Org. Che.) | - Student Member |  |
| • Ms. K. Lakshmi Laya | - II B.Sc. (MPC) | - Student Member |  |

INTERNAL COMPLAINTS COMMITTEE (ICC) KBN COLLEGE (A), VIJAYAWADA

Date: 30.04.2022.

Minutes of the Sixth Meeting of the Internal Complaints Committee (ICC). The meeting was held on 30th April, 2022 at 4:30 P.M. in the Principal's chamber of KBN College.





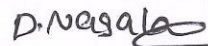
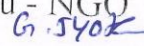
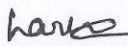
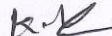
Agenda:

- To discuss the issue related to the sexual harassment complaint raised by female student.

Resolutions:

- Ms. V. Venkati, I BCA student raised a complaint against sexual harassment on Mr. Narendra Venu Vinay, I BCA-1, Roll No. 213630. After a keen investigation of the committee members, they came to a conclusion that the accusation against Mr. Narendra Venu Vinay was true. It was unanimously resolved to suspend Mr. Narendra Venu Vinay for 15 days with immediate effect his involvement in grass misbehavior.

Members Present:

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|----------------------------|---|--------------------------|---|
| • Dr. V. Narayana Rao | - Principal | - Chair Person |  |
| • Smt. M. Lakshmi Prasanna | - Head, Dept. of Mathematics & Statistics | - Convenor |  |
| • Smt. J. Janaki | - Head, Dept. of Hindi | - Member |  |
| • Smt. O. Sailaja | - Lecturer in Chemistry | - Member |  |
| • Smt. D. Naga Lakshmi | - Librarian | - Member |  |
| • Smt. G. Jyotsna | - General Secretary | - Taruni Tarangalu - NGO |  |
| • Ms. Ch. Charuhasini | - II M.Sc. (Org. Che.) | - Student Member |  |
| • Ms. K. Lakshmi Laya | - II B.Sc. (MPC) | - Student Member |  |

INTERNAL COMPLAINTS COMMITTEE (ICC) KBN COLLEGE (A), VIJAYAWADA

Date: 24.05.2022.

Minutes of the Seventh Meeting of the Internal Complaints Committee (ICC). The meeting was held on 24th May, 2022 at 3:30 P.M. in the Principal's chamber of KBN College.





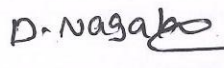
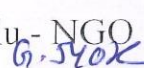
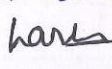

Agenda:

- To discuss the issue related to the sexual harassment complaint raised by female student.

Resolutions:

- Ms. Sk. Yasmina, I B.Com. (Gen) & Ms. T. Anusha, I B.Com. (T.P) student raised a complaint against sexual harassment on Mr. Pamarthi Vamsi Krishna, II B.Com. (T.P), Roll No. 203140. After a keen investigation of the committee members, they came to a conclusion that the accusation against Mr. Pamarthi Vamsi Krishna was true. It was unanimously resolved to suspend Mr. Pamarthi Vamsi Krishna for 15 days with immediate effect his involvement in gross misbehavior.

Members Present:

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|----------------------------|---|--|
| • Dr. V. Narayana Rao | - Principal | - Chair Person  |
| • Smt. M. Lakshmi Prasanna | - Head, Dept. of Mathematics & Statistics | - Convenor  |
| • Smt. J. Janaki | - Head, Dept. of Hindi | - Member  |
| • Smt. O. Sailaja | - Lecturer in Chemistry | - Member  |
| • Smt. D. Naga Lakshmi | - Librarian | - Member  |
| • Smt. G. Jyotsna | - General Secretary | - Taruni Tarangalu - NGO  |
| • Ms. Ch. Charuhasini | - II M.Sc. (Org. Che.) | - Student Member  |
| • Ms. K. Lakshmi Laya | - II B.Sc. (MPC) | - Student Member  |

INTERNAL COMPLAINTS COMMITTEE (ICC)
KBN COLLEGE (A), VIJAYAWADA

Date: 10.06.2022.

Minutes of the Eighth Meeting of the Internal Complaints Committee (ICC). The meeting was held on 10th June, 2022 at 2:00 P.M. in the Principal's chamber of KBN College.

Agenda:

- To discuss the issue related to the sexual harassment complaint raised by female student.

Resolutions:

- Ms. G. Devika, I B.Sc. (MPC) student raised a complaint against sexual harassment on Mr. Penna Srikanth, I B.Voc. (WT&SD), Roll No. 215421. After a keen investigation of the committee members, they came to a conclusion that the accusation against Mr. Penna Srikanth was true. It was unanimously resolved to suspend Mr. Penna Srikanth for 15 days with immediate effect his involvement in gross misbehavior.

Members Present:

- | | | | |
|----------------------------|---|--------------------|----------------------------|
| • Dr. V. Narayana Rao | - Principal | - Chair Person | <i>VRao</i> |
| • Smt. M. Lakshmi Prasanna | - Head, Dept. of Mathematics & Statistics | - Convenor | <i>MURAN</i> |
| • Smt. J. Janaki | - Head, Dept. of Hindi | - Member | <i>J</i> |
| • Smt. O. Sailaja | - Lecturer in Chemistry | - Member | <i>O</i> |
| • Smt. D. Naga Lakshmi | - Librarian | - Member | <i>D. Naga Lakshmi</i> |
| • Smt. G. Jyotsna | - General Secretary | - Taruni Tarangalu | - NGO
<i>G. Jyotsna</i> |
| • Ms. Ch. Charuhasini | - II M.Sc. (Org. Che.) | - Student Member | <i>Ch. Charuhasini</i> |
| • Ms. K. Lakshmi Laya | - II B.Sc. (MPC) | - Student Member | <i>K. Laya</i> |